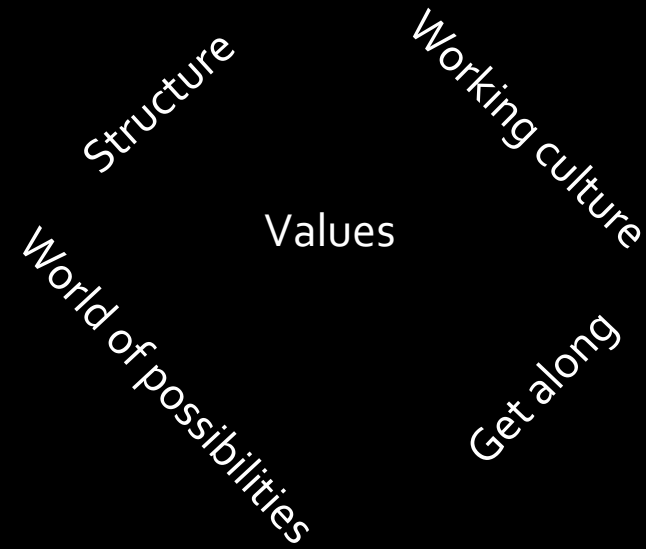


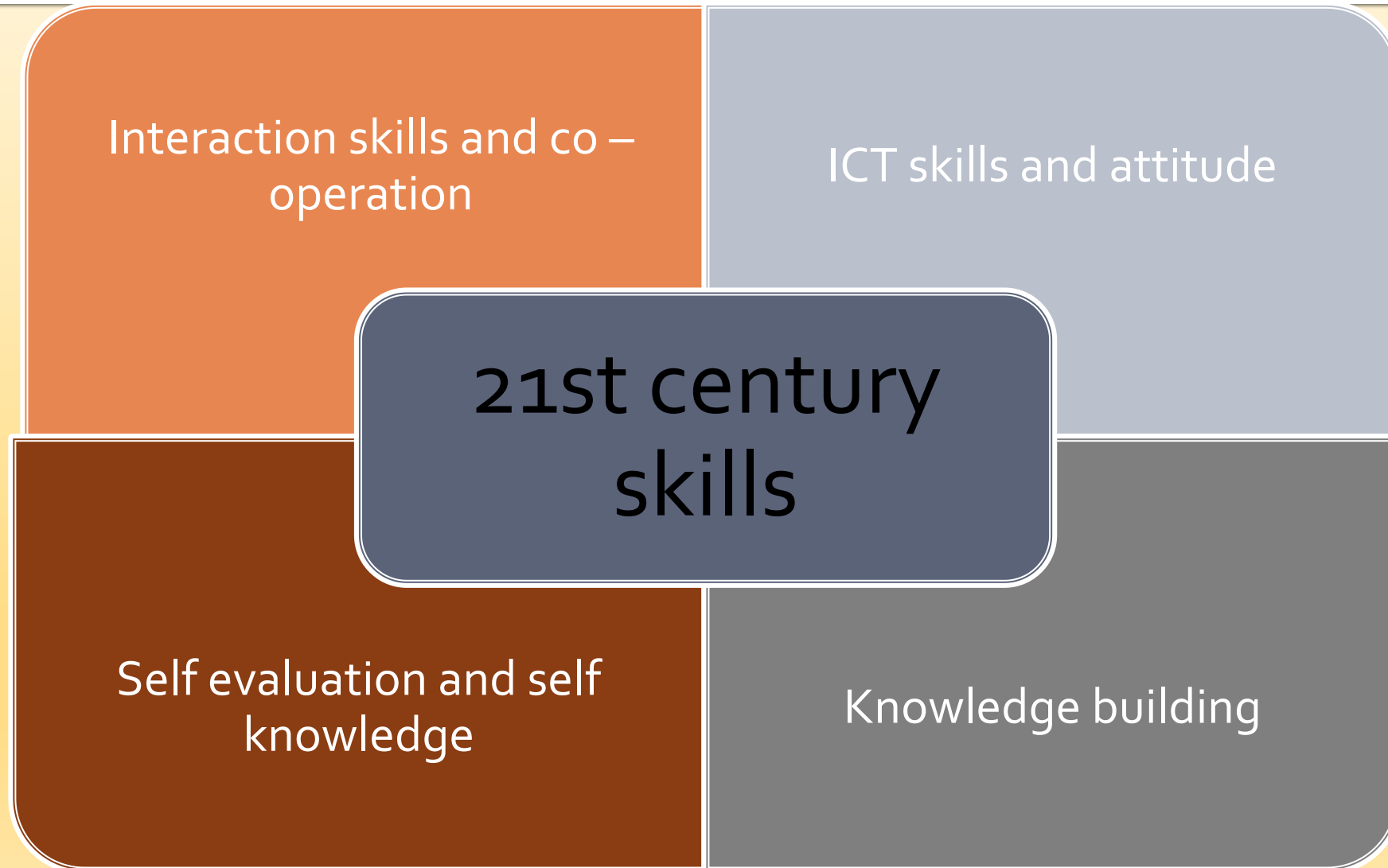
Pedagogical Leadership, Coaching & Innovation

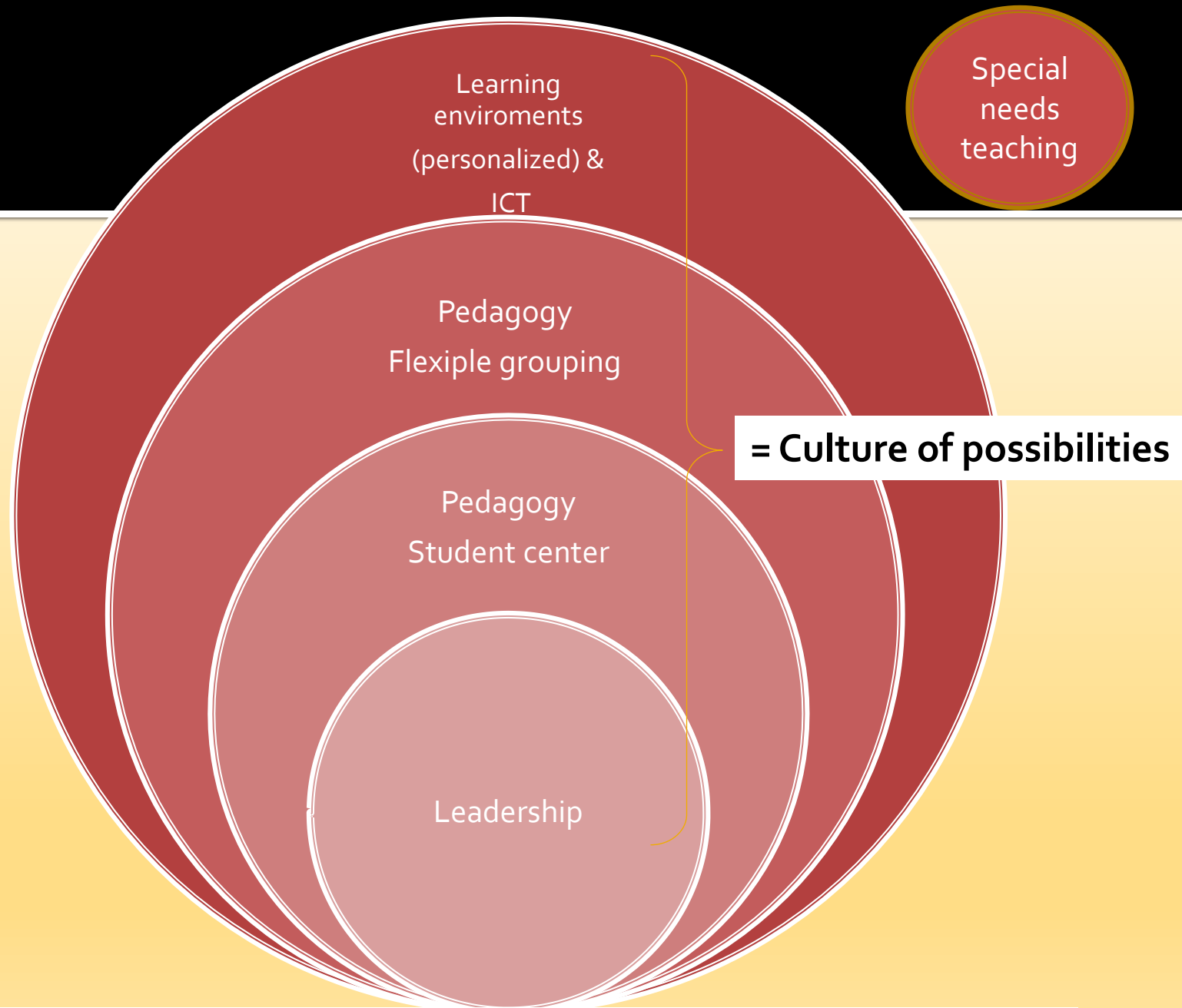


School Satisfaction



School satisfaction and 21st century skills





Building up a successfull School and working culture

Millainen ilmapiiri työpaikallasi on?



What kind of working atmosphere do you have?

yksin tekemistä

Doing alone

stressiä

Stress

rupumusta

Exhaustion

Values won't work

No own decisions

ei vapautta tehdä töksiä

Waiting

odotusta

Making decisions without support

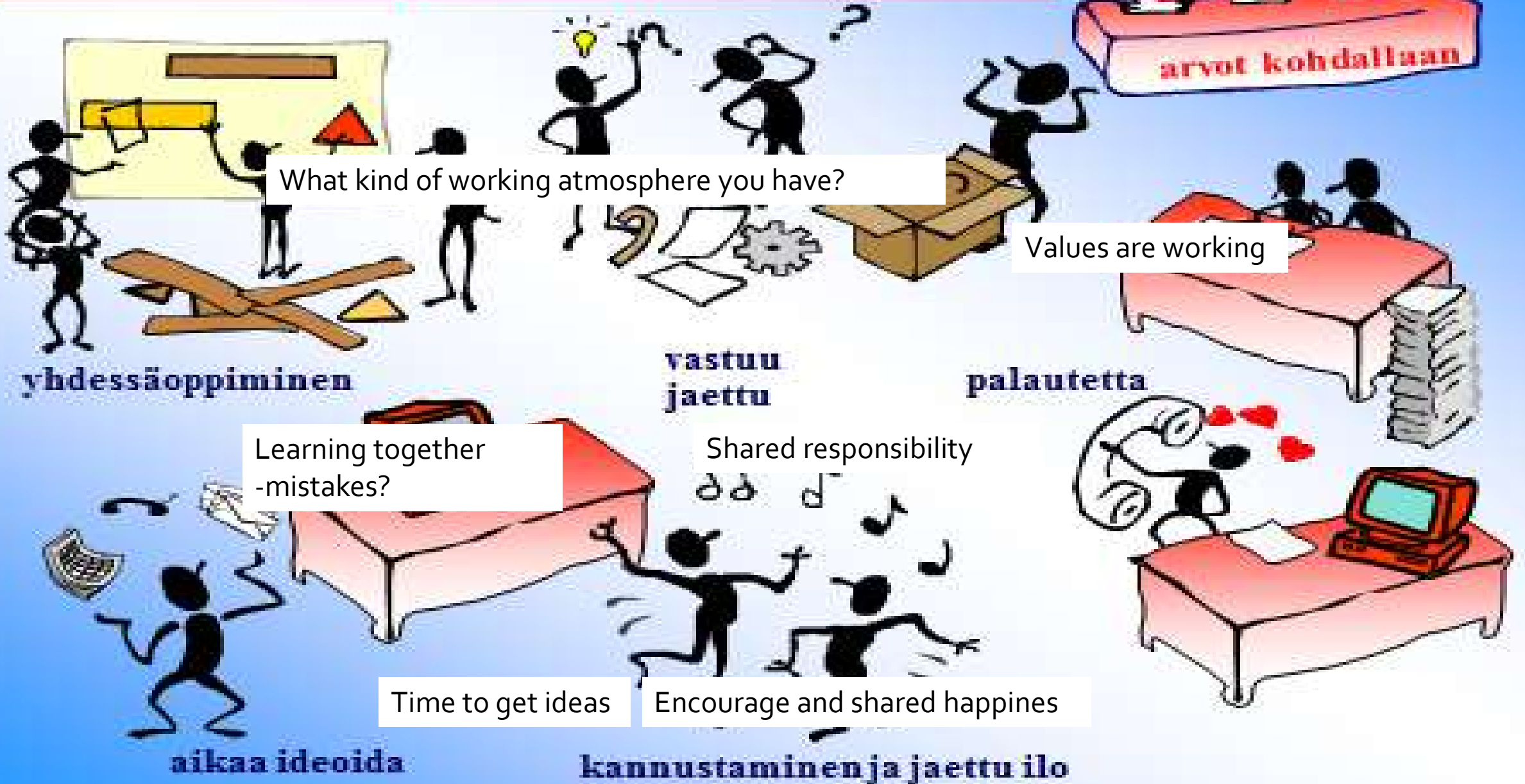
ratkaisut tehtävä ilman tukea

Cynicism in the air

kyynisyyttä ilmassa



Millainen ilmapiiri työpaikallasi on?



What kind of working atmosphere you have?

Values are working

Learning together
-mistakes?

Shared responsibility

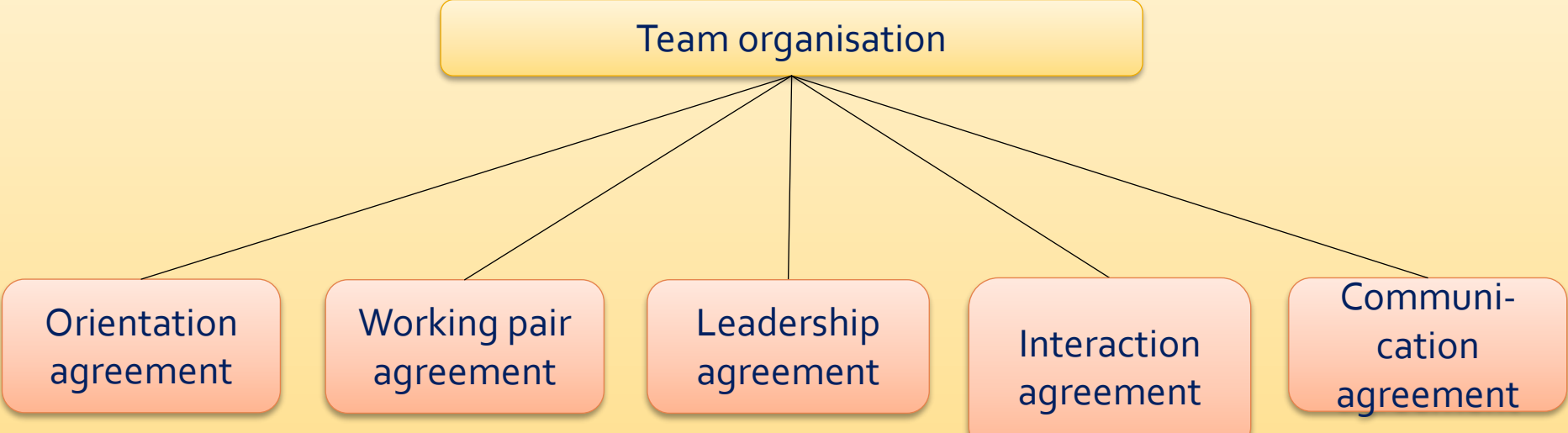
Time to get ideas

Encourage and shared happiness

aikaa ideoida

kannustaminen ja jaettu ilo

Shared leadership



Values of Espoo

Values of our school

>We can support the welfare of the community with the right leadership and working culture

Expectations of a newcomer

- warm welcome
- guiding and support
- co-operation
- professional development
- equal member of the community

Expectations of the community

- open doors and sharing
- new idea's and experiences
- engaging to the common target
- equal responsibility

Orientation agreement
(persons in charge)

Principal

- visio
- Expectations for the newcomer
- Workingpair idea
- management
- agreements in the School
- Co-operation between School and parents

Deputy

- Guide booklet for the newcomer
- guiding to co-operation and joint teaching
- Curriculum
- evaluation

Team

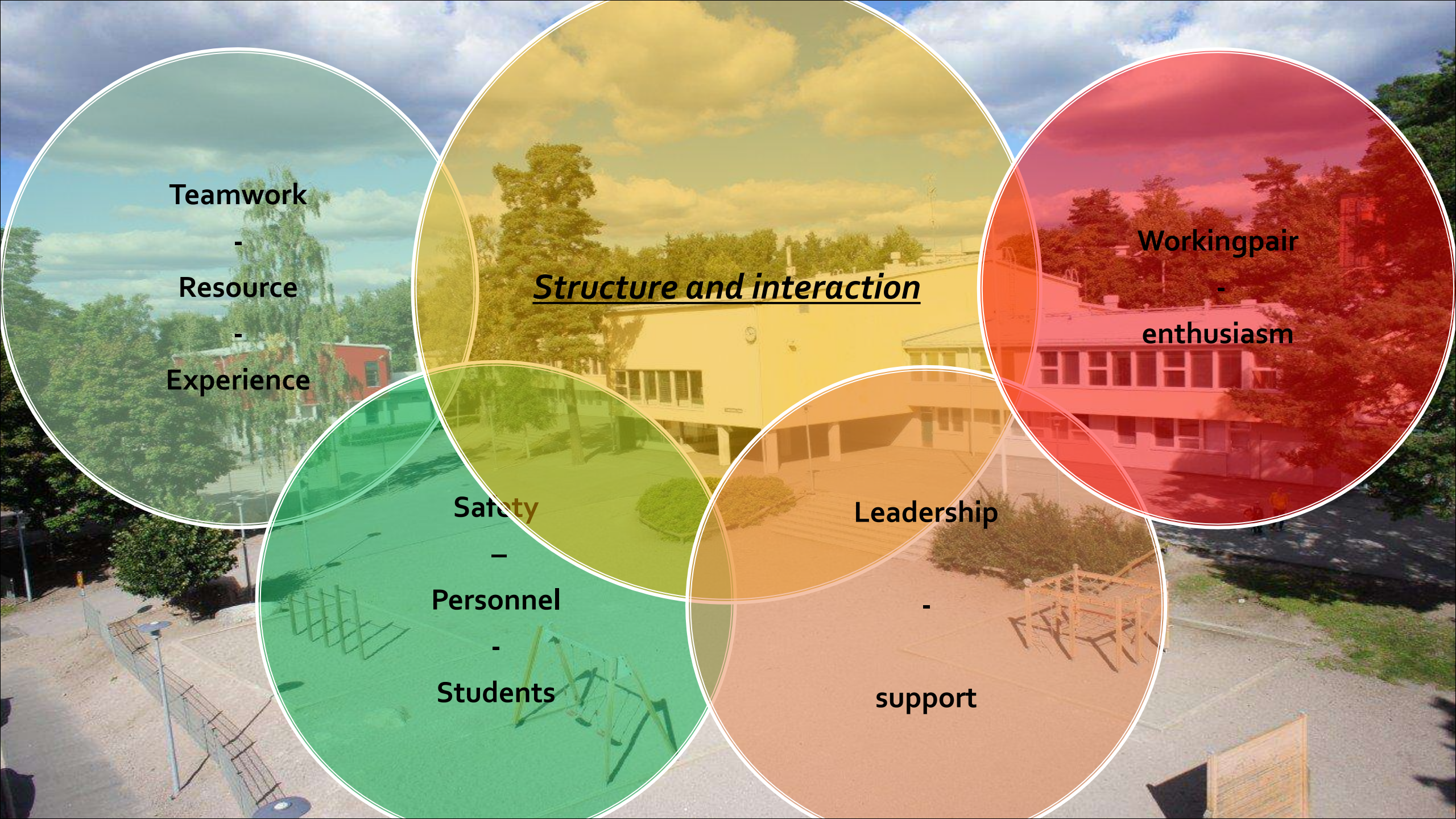
- listens all team members
- having a dialog with Leading team
- Gives responsibility and timings
- Plans how to work together

Working pair

- Shares ideas and plans joint teaching
- guides in everyday work
- Takes part of the flexiple grouping
- Supports

Person in charge of ICT

- Guides how to use equipments
- educates
- Jointteaching in projects
- supports to do experiments



Teamwork

-

Resource

-

Experience

Structure and interaction

Workingpair

-

enthusiasm

Safety

-

Personnel

-

Students

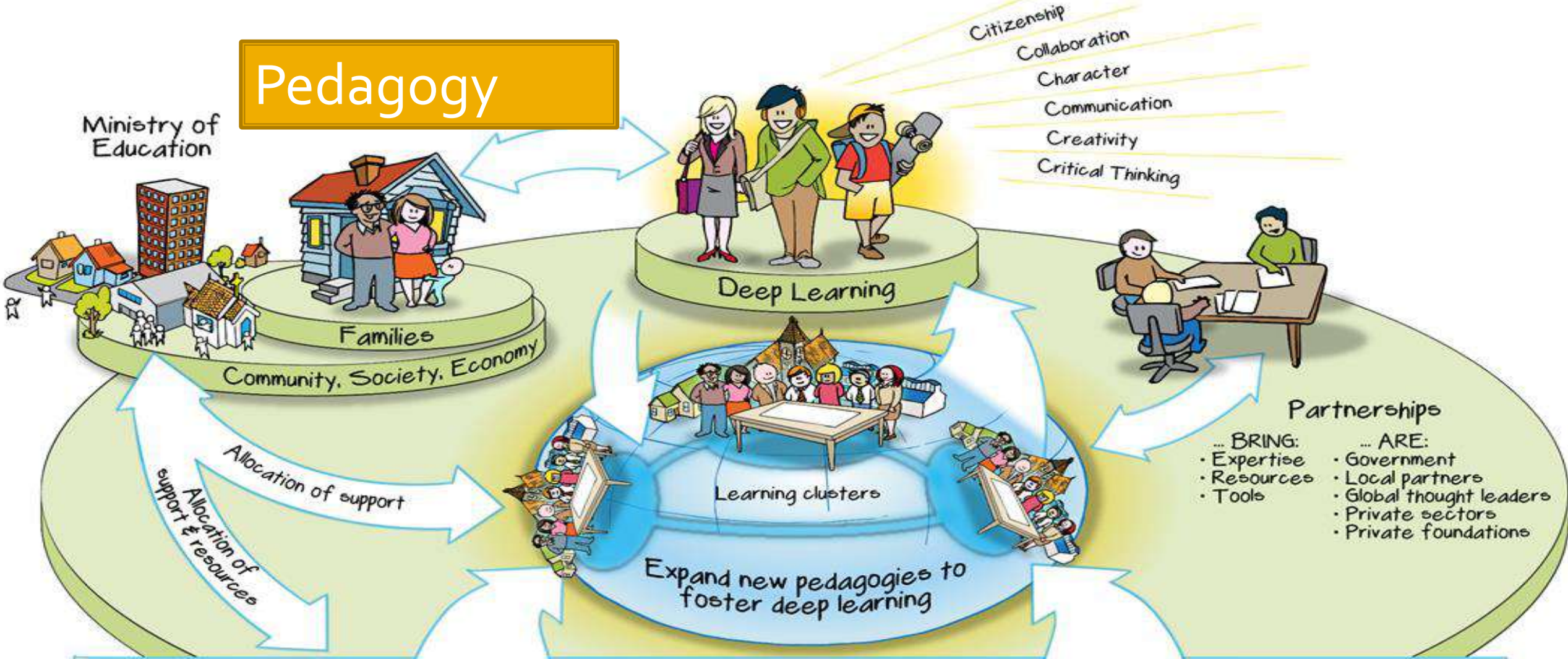
Leadership

-

support

New Pedagogies for Deep Learning: A Global Partnership

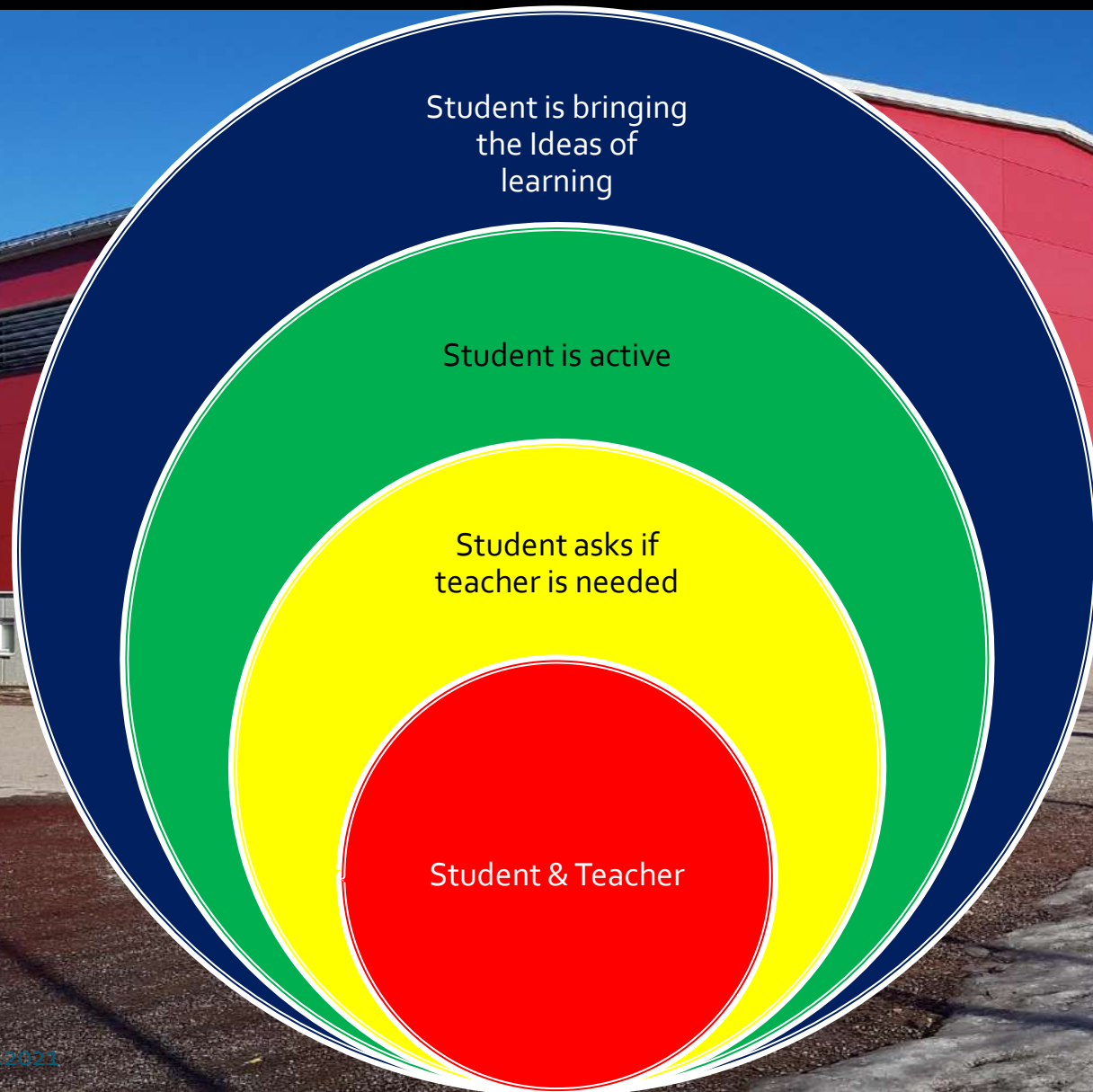
Pedagogy



CAPACITY BUILDING

Learning Partnerships	Change Leadership	New Pedagogies	New Measures
<ul style="list-style-type: none"> • Global • Cluster • School 	<ul style="list-style-type: none"> • System • Cluster • School 	<ul style="list-style-type: none"> • Pedagogical Practices • Collaborative Practices 	<ul style="list-style-type: none"> • Conditions • Environment • Outcomes

Circle of trust



Learning environment



11.10.2021







